

PARTICIPANT AGREEMENT

This Participant Agreement (the “Agreement”) is made and entered into and is effective as of the date the last party executes this Agreement, is between Dumas Board of REALTORS®, Inc., (“Dumas BOR”), a Texas corporation having its principal offices at the address as set forth on the signature page hereof, as may be changed from time to time, and the undersigned individual principal real estate broker and/or real estate brokerage firm and/or appraiser, more fully described on the signature page hereof, having its principal offices at the address as set forth on the signature page hereof, as may be changed from time to time (“Participant”), and is made with reference to the following facts and circumstances:

1. RECITALS.

1.1 Dumas BOR is an association of REALTORS® that serves real estate professionals in the Moore County, Texas region.

1.2 Dumas BOR collects, primarily from real estate professionals, certain information including, but not limited to all data, photographs, images, graphics, video recordings, virtual tours, drawings, written descriptions, remarks, narratives, and pricing information about real properties and businesses in Moore County, Texas and then aggregates and compiles this data into its proprietary database of MLS Database, as hereinafter defined, and displays, maintains and distributes the MLS Database principally for the benefit of those same real estate professionals.

1.3 The parties desire to enter this Agreement which, in addition to the MLS Rules, will govern the use of the Listing Content, the MLS Database, the System and the Services, all as defined herein, by Participant and its agents and License Holders and those in its employ.

NOW, THEREFORE, in consideration of the Recitals, and the mutual promises and covenants contained herein and intending to be legally bound, each party agrees as follows:

2. DEFINITIONS

Capitalized terms in this Agreement shall have the meanings set forth opposite each, respectively, as follows:

2.1 “Access” means a right of entry to the Services, MLS Database and System.

2.2 “Affiliated VOW Partner” (AVP) means an entity or person designated by a Member to operate a VOW on behalf of the Member, subject to the Member’s supervision, accountability and compliance with the Rules.

2.3 “Dumas BOR Participant(s)” means individuals who hold current, valid real estate brokers’ licenses in the state of Texas and offer or accept compensation to and from other Dumas BOR Participants or are registered, licensed or certified by the Texas Appraiser Licensing and Certification Board to engage in the appraisal of real property.

2.4 “Effective Date” means the date on which the Participant executes this Agreement.

2.5 “IDX” and “Internet Data Exchange” both mean the terms created by the National Association of REALTORS® for the Broker Reciprocity program mandated in January of 2002, which program allows both agents and brokers to show each other’s listings on other agents and brokers’ IDX Display.

2.6 “IDX Developer” means an entity or person designated by a Member to operate an IDX Display on behalf of the Member, subject to the Member’s supervision, accountability and compliance with the Rules.

2.7 “IDX Display(s)” means a Member’s electronic IDX display of the Listing Content on authorized websites or mobile applications in accordance and compliance with the Rules.

2.8 “License Holder(s)” means all licensed employees or independent contractors of Participant as disclosed in the Texas Real Estate Commission and Texas Appraiser Licensing and Certification Board records who have not applied to participate in Services.

2.9 “Listing Content” means data, photographs, images, graphics, video recordings, virtual tours, drawings, written descriptions, remarks, narratives and pricing information about real properties offered for sale in Moore County and throughout the State of Texas and real properties in other geographic regions submitted to Dumas BOR by Participant and other Members.

2.10 “Members” mean, collectively, Dumas BOR Participants and Subscribers.

2.11 “MLS Database” means the aggregation and compilation of all Listing Content and changes thereto.

2.12 “Rules” means the rules and regulations of Dumas BOR multiple listing service, established and adopted by the Board of Directors of Dumas BOR, as may be amended from time to time, which regulate Members in their Access to and/or use of the System, Services and MLS Database.

2.13 “Staff” means non-licensed employees or independent contractors who work for or with Participant.

2.14 “Services” means the display, maintenance, and distribution of MLS Database principally to Members together with other products and services which facilitate the business of Members.

2.15 “Subscriber(s)” mean all employees or independent contractors of a Dumas BOR Participant who hold valid real estate licenses or appraisal licenses issued by the state of Texas and who have applied to participate or are participating in the Services.

2.16 “System” means its computers, technology, software and hardware systems that support the technology and the Services.

2.17 “Term” means the period during which the provisions, terms and conditions of this Agreement are in full force and effect.

2.18 “Virtual Office Website” or “VOW” means an Internet website through which a Member provides real estate brokerage services to consumers where the consumer can search the Listing Content, subject to the Member’s oversight, supervision, and accountability.

3. GRANT OF ACCESS.

Subject to the provisions, terms and conditions of this Agreement and the Rules, Dumas BOR hereby grants to Participant during the Term a limited, non-exclusive, non-transferable revocable license to Access the System, the Services and the MLS Database for the purpose of adding, editing, reviewing, researching and retrieving the MLS Database and using the System and the Services to conduct Participant’s real estate business.

4. METHOD OF ACCESS.

Participant shall Access the System, MLS Database, and the Services through various types of electronic communications furnished to Participant by Dumas BOR and/or third-party vendors, upon the terms and conditions required by Dumas BOR and the third-party vendor. Participant acknowledges it may be required to execute a license agreement with a third-party service provider to Access the MLS Database, System and Services and agrees to comply with the terms of such agreement. Participant understands and agrees that it must execute a separate agreement with Dumas BOR and Participant’s IDX Developer or Affiliated Virtual Office Website Partner (AVP) for authority to display the MLS Database on an IDX Display or VOW.

5. SUBMISSION OF PARTICIPANT’S LISTING INFORMATION.

5.1 Grant of Rights to Dumas BOR. Participant, as the acquirer and provider of Listing Content relating to real estate properties for sale, including Participant’s personal listing information, remarks, virtual tours, videos and photographs, hereby grants to Dumas BOR a perpetual, worldwide, royalty-free irrevocable license to use, copy, publish, display, reproduce, sublicense through multiple tiers, and integrate into the MLS Database all Listing Content entered by Participant into the System and to reproduce, use, distribute, display, sublicense, create derivative works of, and grant Access to the MLS Database through the System and Services electronically and in such other form or in such other manner and to such third parties as Dumas BOR deems appropriate, in its sole discretion.

5.2 Submitted Information. Participant hereby warrants that it will have a valid listing agreement prior to submitting any Listing Content to Dumas BOR and warrants that buyers, sellers Participant’s License Holders, Subscribers, photographers and all applicable third parties have assigned to Participant all right, title and interest including all copyright rights and other intellectual property rights in and to all Listing Content, including without limitation all virtual tours, photographs, videos, floor plans, remarks, or other information submitted to Dumas BOR through the System. Participant represents and warrants that any Listing Content submitted to

Dumas BOR by Participant does not violate any third-party rights, including without limitation any copyright and/or other intellectual property rights. Participant agrees Listing Content shall be submitted in the form and format and according to the procedures set forth in the Rules and shall use reasonable care to ensure the accuracy and completeness of such submitted Listing Content and shall be responsible for correcting and updating all submitted information in accordance with the Rules. Participant acknowledges Dumas BOR may, but is not obligated to, modify, edit, refuse to accept or include in, and may remove from, the MLS Database any Listing Content if Dumas BOR determines, in its sole discretion, that such Listing Content may violate or infringe upon the rights of a third party.

5.3 Copyright. Dumas BOR may edit, manipulate and/or compile the Listing Content and tangible or intangible property items provided by Participant without Participant's permission in accordance with the Rules. Participant acknowledges that the manipulation or compilation being performed by Dumas BOR will result in a database containing various compilations of real estate data which are copyrightable material. By the act of submitting any Listing Content to Dumas BOR, Participant hereby provides to Dumas BOR a limited, non-exclusive to copyright the Listing Content in the compilation of MLS Database. Participant consents to the use of its contributions in such copyrighted material, including the bringing of all actions and causes of action to protect such contributions, and warrants it will not challenge, interfere with or violate such copyright, and will not seek compensation therefor.

5.4 Internet Display and Other Third Party Use. Dumas BOR may use, or may arrange for third parties to use, the MLS Database in products and services including, but not limited to, reference materials, books, brochures, flyers, electronic transmissions, advertisements, Internet or other computer network displays, on-line data, computer programming, and software, regardless of the form, whether printed, electronic, digital, magnetic media, or otherwise. By the act of submitting any Listing Content to Dumas BOR, Participant hereby provides to Dumas BOR a limited, irrevocable, non-exclusive license to allow Internet display and other third party use of the Listing Content in the compilation of Dumas BOR and consents to such uses and warrants that it will not challenge, interfere with or violate such uses and warrants that it will not seek compensation therefor.

5.5 Enforcement. Participant hereby grants to Dumas BOR all rights necessary for Dumas BOR to protect and enforce all intellectual property rights and to prevent the misuse, infringement or misappropriation of the Listing Content licensed to Dumas BOR by Participant in this Section 5, including without limitation, the right to (a) add watermarks or other means of identification to the Licensed Content; (b) monitor usage of the Licensed Content; (c) send demand letters to investigate and/or prosecute alleged infringers; (d) arbitrate or litigate potential claims of infringement or misappropriation; and (e) collect applicable damages.

6. CONDITIONS, PROHIBITIONS AND LIMITATIONS ON ACCESS.

6.1 Access to the System. Participant shall be responsible for assuring that all of its Staff and Subscribers that have Access to the System and Services have executed appropriate documentation as required by Dumas BOR. License Holders are not allowed Access to the Services unless they become Subscribers. Participant shall be responsible and liable in the event of use and/or Access by License Holders and violations of this provision will subject Participant to heavy fines and penalties. If a Subscriber becomes delinquent in payment of any fees due to

Dumas BOR hereunder, Participant shall pay said delinquent fees. Participant shall ensure that all Subscribers and Staff who use and/or Access the System, the MLS Database and/or the Services in any manner comply with the terms of this Agreement and the Rules. Participant shall provide Dumas BOR with a current list of all its Subscribers, License Holders and Staff at the execution of this Agreement and shall notify Dumas BOR in a timely manner so that Dumas BOR is regularly informed of changes in Participant's Subscribers, License Holders and Staff. Participant shall assume full responsibility for the acts of its Subscribers and Staff who have Access to the MLS Database, the System and the Services and the acts of its License Holders in all of Participant's offices as well as for any financial obligations for all Subscribers, License Holders and Staff which may arise by virtue of said acts by any of them.

6.2 Compliance with Rules and Notification of Changes. Participant certifies it has read a copy of the Rules and agrees to comply with such Rules, as may be amended from time to time. Failure to comply with the Rules and/or this Agreement may result in discipline or probation, including without limitation warnings, fines, suspension and/or termination of Participant's participation in Dumas BOR. Participant agrees to submit disputes for arbitration to the Texas Association of REALTORS® in accordance with the Code of Ethics and Arbitration Manual of the National Association of REALTORS®. Participant shall notify the Texas Association of REALTORS® Director of Board Services within seven (7) days of relocating, changing office information, or changing REALTOR® Board/Association affiliation, if any.

6.3 Use Prohibitions. Participant agrees that it will not reproduce, redistribute, publish, display, retransmit, broadcast, electronically manipulate, sell, license, rent, transmit, or in any manner commercially exploit or allow anyone else to reproduce, redistribute, publish, display, retransmit, broadcast, electronically manipulate, sell, license, rent, transmit or in any manner commercially exploit any MLS Database or any portion thereof, in any format to anyone for any purpose other than the selling, listing or appraising of real estate. Under no circumstances shall Participant receive any form of compensation for the MLS Database, except as part of Participant's real estate brokerage services, nor may Participant receive any compensation for unauthorized access to the MLS Database from any third party for any reason. Participant acknowledges that the MLS Database is confidential and its use is restricted to Participant and Participant's authorized Staff and Subscribers. Participant shall issue appropriate instructions to its authorized Subscribers and Staff concerning the restrictions contained herein, and shall initiate strict security measures to prevent the accidental or otherwise unauthorized use of the MLS Database.

6.4 Certain Data Subject To Consent Withdrawal. Participant acknowledges that certain data fields of the MLS Database available through the System are subject to the continued consent of supplying third parties. If at any time any supplying third party's consent is withdrawn, all information supplied by such party shall be removed from the MLS Database.

6.5 Consumer Privacy and Information Security. Participant agrees to comply with all applicable consumer privacy and information security laws. In the event of a breach of Participant's computer network or computerized systems, containing MLS Database, by unauthorized persons or in the event of a loss of Participant's laptop which may contain personally identifiable information or MLS Database, Participant agrees to notify the Texas Association of REALTORS® Director of Board Services within twenty-four (24) hours of

discovery of such event. Participant agrees to use commercially reasonable security measures to protect the MLS Database.

6.6 Membership Status. Participant acknowledges that if Participant is no longer a member of Dumas BOR or if Participant's status with Dumas BOR is inactive, Participant shall not be granted access to the MLS Database, System and Services until Participant's status is returned to active.

7. FEES.

In consideration for the rights to Access and/or use the MLS Database, the System and Services, Participant shall pay Dumas BOR all participation fees established by the Board of Directors and set forth in the Dumas BOR Schedule of Fees for each licensed broker, licensed sales associate, and licensed or certified appraiser who is employed by or affiliated as an independent contractor with Participant. Dumas BOR reserves the right to change its fees at any time. Participant acknowledges all fees are nonrefundable.

8. SET UP COSTS.

Participant is responsible for obtaining and maintaining in proper working order all personal computers, Internet connections, and computer software and shall bear all programming, technology and methodology expenses relating to accessing and using the MLS Database, the System and the Services and for the proper use thereof. Participant shall not be entitled to a refund or reimbursement under any circumstances for any hardware, software or Internet connection that is unable to access the MLS Database, System or the Services.

9. PROPRIETARY RIGHTS.

Participant acknowledges that the MLS Database, the System and the Services are valuable commercial products, the development of which has involved the expenditure of substantial time and money, that the MLS Database may include textual, statistical, financial, photographic, video and audio components which are proprietary information of Dumas BOR under copyright, and have been furnished to Participant in trust. All rights, title and interest in the MLS Database, the System and the Services, including the ownership of the copyright therein, shall at all times remain vested in Dumas BOR. Except for the rights granted Participant herein, Participant agrees and understands that Dumas BOR shall remain the exclusive owner of all rights, title, and interest in the MLS Database, the System and the Services licensed hereunder and all copyrights and renewals thereof, heretofore and hereafter secured therein. All publication, dissemination and other rights in and to the MLS Database, the System and the Services licensed hereunder are reserved for Dumas BOR in all languages, formats and media throughout the world for the sole and exclusive use or any other disposition by Dumas BOR, its respective assignees or grantees at any time and from time to time without obligation or liability to Participant. Participant agrees not to alter or remove any trademarks or copyright notices, watermarks, logos or other notices and disclaimers located or used on, or in connection with, the MLS Database or any printouts of the MLS Database allowed under this Agreement.

10. USERNAME AND PASSWORD

10.1 Office ID. Dumas BOR shall provide Participant a unique username for Participant's office identification ("Office ID").

10.2 User ID and Password. Dumas BOR shall also provide Participant, Subscribers and Staff a username and password for each individual who participates in and therefore has Access to and/or use of the MLS Database, the System and the Services. Each authenticator, user ID and password shall be personal to the individual and may not be used by any other person. Each individual shall be responsible for the security and safe keeping of its authenticator and its password.

10.3 Secure Computing. Dumas BOR reserves the right to establish additional security measures and establish practices and procedures to safeguard the MLS Database, the System and the Services and Participant agrees to abide by such security measures and procedures to safeguard the MLS Database, the System and the Services.

10.4 Confidentiality. Participant, Subscribers and Staff shall treat their usernames and passwords as private, confidential and personal and shall safeguard and maintain their confidentiality. Use by any other person or entity shall be considered as theft. Participant shall be liable for any consequences that may result from unauthorized disclosure of Participant's or Subscriber's or Staff's username and/or password, whether intentional, negligent or inadvertent, including but not limited to immediate termination of this Agreement and liability for liquidated damages. Participant acknowledges that Dumas BOR may seed the MLS Database and watermark digital photographs, virtual tours, videos or other media and undertake monitoring on a regular random basis such that violations of the security of Participant's username and password will be detected. Participant must report any evidence of unauthorized use of its username and/or password, or the username and/or password of Subscribers or Staff, to Dumas BOR within twenty-four (24) hours of discovery of such unauthorized use. This obligation to maintain confidentiality shall survive the termination of this Agreement.

11. INTERRUPTION IN SERVICE.

Participant acknowledges that access to the MLS Database may from time-to-time be unavailable to Participant, whether due to technical failures or interruptions, intentional downtime for service or changes to the System or Services, or otherwise. Participant agrees that any modification of the System, and any interruption or unavailability of access to the MLS Database shall not constitute a default of any obligations of Dumas BOR under this Agreement, and Dumas BOR shall have no liability of any nature to Participant for any such modifications, interruptions, unavailability, or failure of access.

12. DUMAS BOR USE OF PARTICIPANT INFORMATION.

Dumas BOR reserves the right to distribute to prospective Dumas BOR Participants and other third parties certain non-confidential information concerning Participant. In addition, Dumas BOR may collect and compile information regarding frequency of use, or specific uses, of the MLS Database, the System and the Services by all users, including Participant.

13. TERM AND TERMINATION.

13.1 Term. The Term of this Agreement shall commence upon the Effective Date and shall automatically renew and extend for one (1) year terms on January 1st of each year, unless sooner terminated in accordance with Section 13.2 or 13.3 hereof, or upon cancellation by either party upon twenty-four (24) hours written notice to the other party.

13.2 Termination.

13.2.1 This Agreement and the rights granted hereunder may be terminated by either party in the event that the other party has not performed any material obligation or has otherwise breached any material term of this Agreement. Dumas BOR may immediately terminate this Agreement in the event Participant is no longer licensed to practice real estate or to engage in the appraisal of real property in the State of Texas.

13.2.2 Promptly upon any termination of this Agreement, Dumas BOR shall deactivate Participant's username and password, and Participant shall have no further Access to the System, the MLS Database or the Services.

13.3 REALTOR® Membership Termination. Should Participant terminate its membership in Dumas BOR, this Agreement shall terminate and the rights to access the System, MLS Database and Service for all Participant's Staff and Subscribers shall also be terminated.

13.4 No Refund of Fees Upon Termination. In the event of termination of this Agreement, Dumas BOR shall not be obligated to refund any fees for any unexpired portion of any term.

14. DUMAS BOR SERVICE MARKS AND LOGOS.

Dumas BOR hereby grants to Participant, during the term of this Agreement, a limited revocable license to use the Dumas BOR trade name and logo for the Services as available, in advertising, promotion and marketing materials solely for the purpose of announcing Participant's use of the Services to prospective customers. Participant may re-publish any description of the Services which have been published by Dumas BOR, provided the description is re-published on a verbatim basis, but shall not, under any circumstances, make any unauthorized representations or warranties regarding the Services or the MLS Database.

15. WARRANTY DISCLAIMER.

PARTICIPANT EXPRESSLY AGREES THAT THE SERVICES, THE SYSTEM AND THE MLS DATABASE ARE PROVIDED ON AN "AS IS," "AS AVAILABLE" BASIS, AND THAT USE OF THE SYSTEM, SERVICES AND THE MLS DATABASE ARE AT THE SOLE RISK OF PARTICIPANT. DUMAS BOR DOES NOT WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED OR ERROR-FREE, AND DUMAS BOR MAKES NO WARRANTY AS TO THE ACCURACY, COMPLETENESS OR RELIABILITY OF ANY MLS DATABASE AVAILABLE THROUGH THE SYSTEM AND THE SERVICES. DUMAS BOARD BOR MAKES NO WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, WITHOUT LIMITATION, THOSE OF MERCHANTABILITY OR FITNESS FOR A

PARTICULAR PURPOSE. DUMAS BOR DOES NOT WARRANT THAT THE MLS DATABASE WILL MEET PARTICIPANT'S REQUIREMENTS, OR THAT ANY ELECTRONIC TRANSMISSION THEREOF WILL OPERATE IN AN ERROR-FREE MANNER. PARTICIPANT IS NOT ENTITLED TO A REFUND FOR ELECTRONIC TRANSMISSION ERRORS OR OUTAGES AT ANY TIME UNDER ANY CIRCUMSTANCES.

16. LIMITATION OF LIABILITY.

16.1 Limitations and Exclusions. Neither Dumas BOR nor any of its officers, directors, employees, shareholders, agents, or representatives shall be liable to Participant or anyone else for any direct, indirect, incidental, special, or consequential damages that result from the use of, or inability to use, the MLS Database, System and/or the Services, including but not limited to, reliance by any Dumas BOR Participant or authorized user on any information, including but not limited to the MLS Database, obtained through use of the System or the Services or that result from mistakes, omissions, deletions or delays in transmission of such information, interruptions in telecommunications or Internet connections to the System and the Services, viruses or failures of performance, whether caused in whole or in part by negligence, acts of god, telecommunications or Internet failure, theft or destruction of, or unauthorized access to, the MLS Database, System and/or the Services or related information, records or programs.

16.2 Third-Party Liability. Participant acknowledges and understands neither Dumas BOR, nor any of its officers, directors, employees, shareholders, agents or representatives shall be liable to Participant for any direct, indirect, incidental, special, or consequential damages that result from the use of any third-party product or service, including but not limited to any third-party products or services that integrate the MLS Database. Dumas BOR shall not be responsible for any misuse, infringement, or unauthorized display of Participant's Listing Content by any third party. Participant understands it is Participant's sole responsibility to review such third-party products and/or services prior to entering into an agreement or accepting such products and/or services from a third party, and use of such third-party products and/or services shall be at Participant's sole risk.

16.3 Maximum Aggregate Liability. In no event shall any liability of Dumas BOR, its officers, directors, employees, shareholders, agents, or representatives arising out of any claim related to this Agreement exceed the aggregate amount paid by Participant hereunder in the twelve (12) months immediately preceding the event giving rise to such claim.

17. LIQUIDATED DAMAGES FOR UNAUTHORIZED USE.

Participant acknowledges that damages suffered by Dumas BOR from access to the MLS Database, System or the Services by an unauthorized third party as a result of disclosure of Participant's username and/or password would be speculative and difficult to quantify. Accordingly, as a material inducement to Dumas BOR to enter into this Agreement with Participant, Participant agrees that in the event that any disclosure of Participant's username and/or password results in access to the System and the Services by an unauthorized third party or in the event Participant makes unauthorized disclosure of MLS Database, regardless of whether such disclosure is intentional, negligent or inadvertent, Participant shall be liable to

Dumas BOR, at Dumas BOR's option, for liquidated damages in an amount not to exceed Five Hundred Thousand Dollars (\$500,000.00).

18. PARTICIPANT REPRESENTATIONS AND WARRANTIES.

Participant represents and warrants to Dumas BOR that: (a) Participant is a REALTOR[®] in good standing; (b) Participant holds a current, valid real estate license or an appraiser's license in the state of Texas; and (c) if Participant holds a real estate license, Participant will actively endeavor to list real property of the type generally filed with Dumas BOR and/or offer or accept cooperation and compensation to and from other Members in accordance with this Agreement and the Rules. Participant further represents and warrants that the individual who executes this Agreement is duly authorized to enter into this Agreement and, if applicable, the Agreements by and between Dumas BOR and Participant's Subscribers. Participant further represents and warrants that the individual who executes this Agreement is duly licensed by the State of Texas to practice real estate in the State of Texas.

19. INDEMNIFICATION BY PARTICIPANT.

Participant shall protect, defend, indemnify and hold harmless Dumas BOR and its officers, directors, employees, shareholders, agents, representatives and/or other Members from any and all liability, damages, loss or expense, including reasonable fees of attorneys and other professionals, arising from any claim, demand, action or proceeding initiated by any third party against any of them based upon the negligent, intentional or illegal acts of Participant, including but not limited to: (a) inaccuracy of any Listing Content supplied to Dumas BOR by Participant or by any of Participant's Subscribers or Staff, (b) any unauthorized use of Participant's or Subscriber's username and/or password, (c) any unauthorized use of the MLS Database, or (d) infringement of any proprietary or contract right of any third party as a result of the availability of the MLS Database through the System and the Services. Participant shall assist Dumas BOR, at Participant's expense, in the defense or settlement of any claim to which these indemnification obligations apply. These indemnification provisions shall survive the termination of the Participant's participation in Dumas BOR and the termination of this Participation Agreement.

20. INJUNCTIVE REMEDIES.

Participant acknowledges and agrees that the System, the Services and MLS Database are confidential and proprietary products and that in the event there is an unauthorized disclosure of such by Participant, no remedy at law may be adequate. Therefore, Participant agrees that in the event of such unauthorized disclosure or use of the System, the Services or MLS Database, Dumas BOR may seek injunctive relief or other equitable remedies against Participant in addition to all available remedies at law.

21. LEGAL FEES AND COSTS.

In the event legal action is taken against Participant, or against Participant and Dumas BOR, and Dumas BOR prevails in obtaining equitable relief or monetary damages, Participant will be obligated to reimburse Dumas BOR for the reasonable attorneys' fees, costs and expenses it incurred in pursuing such legal action. Participant will also be responsible for any legal fees and costs incurred by Dumas BOR in enforcing any order or collecting a judgment.

22. MISCELLANEOUS.

Participant agrees and acknowledges that Dumas BOR may change the terms of this Agreement as the result of any amendments to the Rules. Waiver by Dumas BOR of any breach of any provision of this Agreement by Participant shall not be construed as a waiver of any subsequent breach. Any notices required or permitted to be given hereunder shall be delivered personally or sent to each party at the addresses as set forth in this Agreement by certified mail, return receipt requested, or by other accountable means such as Federal Express or UPS or by confirmed facsimile. If any term or provision of this Agreement shall be found to be illegal or unenforceable then the remainder of this Agreement shall remain in full force and effect and such term or provision shall be deemed stricken. This Agreement contains the entire understanding of the parties and supersedes all previous oral and written agreements on the subject hereof. The parties agree this Agreement is personal to Participant and Participant may not assign this Agreement, or any rights granted to Participant hereunder. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Texas.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year set forth below.

Participant:

Dumas Board of REALTORS® , Inc.

Name of Company/Individual (print name)

By: _____

By: _____
Participant/Broker/Appraiser Signature

Print Name: _____

Participant/Broker/Appraiser (print name)

Title: _____

Date: _____

Date: _____

Address: _____

Address: _____

PARTICIPANT INFORMATION

Name: _____

Nickname: _____

Type of Business: (circle one):

Corporate Limited Liability Company Partnership Sole Proprietor

License Number: _____

Phone: _____

Fax: _____

Email Address: _____